

PSEA PRIVACY POLICY

Last Updated: January 1, 2022

Pacific Service Employees Association (“PSEA,” “we,” “our,” or “us”) takes your privacy seriously. We want you to know how we collect, use, share, and protect your Personal Information.

This Privacy Policy addresses the following topics

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- [Our Collection, Use and Disclosure of Personal Information](#)
- [Your Choices Regarding Your Personal Information](#)
- [Third-Party Links and Services](#)
- [Minors Under 13 Years of Age](#)
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The Scope Of This Privacy Policy

This Privacy Policy applies only to personal information that we collect on the website [**insert URL**] as it may be modified, relocated and/or redirected from time to time (the “Site”). If you do not want us to handle your personal data as described in this Privacy Policy, please do not use the Site.

As used in this Privacy Policy, “Personal Information” means information that relates to you as an individually identifiable person, such as your name, e-mail address, and mobile number.

Our Collection, Use And Disclosure Of Personal Information

This section of the Privacy Policy describes (a) the categories of Personal Information we collect about you, (b) the sources of that Personal Information, (c) the purposes for use, and (d) the categories of third-party recipients of your Personal Information.

Categories Of Personal Information Collected

PSEA collects the following categories of Personal Information about PSEA Members.

- **Identifiers**, including: real name, alias, postal address, unique personal identifier, online identifier, Internet Protocol address, email address, home phone number, cell or other phone number, account name (LoginID) and password.
- **Other Personal Information** (except those already listed in “Identifiers” above), including: date of birth, Social Security number, and gender.
- **Commercial information**, including: member registration date, member level, PSEA ID, PG&E ID, and member status.
- **Internet or other electronic network activity information**, including: website URL.

Sources Of Personal Information and Purposes For Using Personal Information

PSEA collects the categories of Personal Information listed above from the following sources and uses those categories of Personal Information for the following purposes:

Categories of Personal Information Collected	Sources of that Personal Information	Purposes for Collecting that Personal Information
Identifiers	Member himself or herself	<ul style="list-style-type: none"> • Providing member services and benefits, including processing membership applications, and registering members • Maintaining and servicing member accounts • Verifying membership status and level, and member information • Facilitating communications, for example, by collecting and organizing contact information, establishing means of communications, and communicating with current and prospective members, including regarding questions and feedback • Communications about special events, promotions and surveys
Other Personal Information	Member himself or herself	<ul style="list-style-type: none"> • Providing member services and benefits • Verifying member information, membership status and level
Commercial information	Member himself or herself	<ul style="list-style-type: none"> • Providing member services and benefits, including processing membership applications, and registering members • Maintaining and servicing member accounts • Verifying membership status and level, and member information • Facilitating communications, for example, by collecting and organizing contact information, establishing means of communications, and communicating with current and prospective members, including regarding questions and feedback • Communications about special events, promotions and surveys
Internet or other electronic network activity information	Automated technologies in the website, including Internal member records	<ul style="list-style-type: none"> • To improve member services and membership experience • Auditing related to a current interaction with the consumer and concurrent transactions, including, but not limited to, counting impressions to unique visitors, verifying positioning

Categories of Personal Information Collected	Sources of that Personal Information	Purposes for Collecting that Personal Information
		and quality of impressions, and auditing compliance with the law <ul style="list-style-type: none"> • Detecting security incidents, protecting against malicious, deceptive, fraudulent, or illegal activity, and prosecuting those responsible for that activity

Disclosure Of Personal Information To Third Parties

PSEA may disclose the following categories of Personal Information about Members to the following categories of third parties for the purposes described below.

Category of Personal Information	Categories of Third-Party Recipients And Purposes for the Disclosure	Whether PSEA Sold That Personal Information
Identifiers	<ul style="list-style-type: none"> • Services providers that support PSEA in providing member benefits 	<ul style="list-style-type: none"> • No

The Site's Use of Cookies

PSEA uses cookies to help it understand how Members use the Site. Cookies are small files that the Site transfers to your computer's hard drive through your Web browser that enables the Site's systems to recognize your browser and capture and remember certain information. For example, cookies gather information about how long Members spend on a web page so that PSEA can understand what web pages are of most interest to Members.

If you prefer, you can choose to have your computer warn you each time a cookie is being sent, or you can choose to turn off cookies by adjusting your browser settings. If you turn off your cookies, some of the features on the Site may not function properly.

No Sale Of Personal Information

PSEA does not and will not sell Members' Personal Information.

Your Choices Regarding Your Personal Information

You may contact PSEA, using the contact details below, to request to access, update, or correct your Personal Information:

Pacific Service Employees Association
 1390 Willow Pass Road Suite #240
 Concord, CA 94520
 Phone: (925) 246-6200
 Fax: (925) 246-6230
 Email: J3Wz@pge.com

Your 'Do Not Track' Browser Setting

The site does not collect personally identifiable information about your online activities over time and across third-party websites or online services. We do not currently respond to web browser

“do not track” (DNT) signals or other mechanisms that indicate your preference for not having information collected over time and across different web sites following your visit to one of our sites. DNT is a preference you can set in your browser’s settings to let the websites you visit, including the site, know that you do not want the sites collecting your personally identifiable information. If we do so in the future, we will describe how we do so in this Privacy Policy. You can also visit <https://allaboutdnt.com/> to learn more.

Third-Party Links And Services

We provide links to third party websites operated by organizations not affiliated with PSEA. We do not disclose your Personal Information to organizations operating such linked third-party websites. We do not review or endorse, and are not responsible for, the privacy practices of these organizations. We encourage you to read the privacy policy of each and every website that you visit. This Privacy Policy applies solely to information collected by PSEA through the Services.

Minors Under 13 Years Of Age

We respect the privacy of children. Our Services are not designed to attract an audience younger than thirteen (13), and we do not knowingly collect Personal Information from children under thirteen (13). If you are under the age of sixteen (16), you are not permitted to use our Services and should not send any information about yourself to us through the Services. Please contact us using the contact details below if you believe we may have collected information from your child under the age of thirteen (1), and we will work to delete it.

Changes To This Privacy Policy

If we change this Privacy Policy, we will post those changes on this page and update this Privacy Policy modification date above. If we materially change this Privacy Policy in a way that affects how we use or disclose your personal data, we will provide a prominent notice of such changes and the effective date of the changes before making them.

For More Information

For questions or concerns about PSEA’s privacy policies and practices, please contact us at

Pacific Service Employees Association
1390 Willow Pass Road Suite #240
Concord, CA 94520
Phone: (925) 246-6200
Fax: (925) 246-6230
Email: J3Wz@pge.com

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